

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE:May 13, 2011

School Rose Hill Christian Reviewe	ed by Gary W. Lawson
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

х	GE 19 (Annual Verification)	х	T-35 (Budget Expenses)
х	T-1 (Summary Program Chart 1)	x	T-36 (Budget Expenses)
х	T-2 (Summary Program Chart 2)	х	T-41 (Checklist – Overall Interscholastic Program)
х	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
x	T-4 (Summary Program Chart 4)	х	T-63 (Interscholastic Survey Results)

11.	Status	
A.	x	2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	х	According to the 2010-2011 data, the school appears to be meeting the standards established in: In the stan
E.	х	Other Recommendation and Comments:According to the data, calculations, and responses submitted, the standards established in all three tests for provision of athletic opportunities are currently being met. The responses on the T-3 form appear to be supported by the information contained in the most recent student athletic interest survey. In relation to benefits, total athletic spending seems to be within acceptable parameters for provision of parity.

F:\Forms\T65.doc

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA_New_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>
То:	"Rose Hill Christian" <jklaiber@rhcsky.com> "Rose Hill Christian"<jbmjfoster@hotmail.com> "Rose Hill Christian"<jfoster@rhcsky.com> gkboomers@hotmail.com</jfoster@rhcsky.com></jbmjfoster@hotmail.com></jklaiber@rhcsky.com>
Subject:	Rose Hill Christian 2010-2011 Title IX Annual Report S
	Send Email

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

• attachment; filename="Rose Hill Christian.doc"

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Email Messages (Page 7 of 14)

Date: Tue, 07 Jun 2011 15:52:14 -0400 From: DBILBERRY (Darren Bilberry, KHSAA)

To: composed_email@khsaa.org
Reply-to: dbilberry@khsaa.org

Subject: Rose Hill Christian 2010-2011 Title IX Annual Report Status Report

Attachment: Rose Hill Christian.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

The Rose	High	n School, <u>Ashland</u> (City)	, Kentucky
certifies to the Kentucky	High School Athletic A	ssociation that the follow	ing is an accurate and true
			81-1688, et. Seq. (also known
	— ·		at the school contained in the the Principal's office, and to
the best of my knowledge			the Fillicipal's Office, and to
.			
Established a gender ed attachment if necessa		n school. (List committee p	personnel and provide
Name	Address	Phone	Title
			pipal, Student, Parent, Coach,
Etc.)	2.11 1/2 - 1/2 - 1/2 - 1/2	U7:1 >27.	
Andrew Wilhor	e 364 Kentucky Ave	7 14. 1550 474- 9423	Student Student
James HAMILTON		(606)- 232-2669	PArent
STEDHANIE FRITZ	1174 Miller ST. 2	aceland, Kv(606)388-40	019 Parent
Jerry Klaber	ZEZZ VIRQINIA AU		A,D.
JerryFoster	149 Dawson BI		5805 Supt. Principal
J	·····		1
II. Scheduled a minimum c	of three meetings during th	e 2010-2011 school year o	n the following detect
11-18-10	i three meetings during th	e 2010-2011 School year o	it the following dates.
2-17-11			
3-31-11			
III. Designated the following	g person(s) as the Title IX	coordinator for the school:	
Name	Title	Address	Phone
Jerry Klaiber	Athletic Directo	or 2622 Virginia Ave	(606) 393-5737
N. Darlanda dala Kalland			
		X coordinator for the district	
Name	Title	Address	Phone
Jerry Klaiber	Athletic Directo	SAMe	Same
School parsonnal are conti	nuina to mako noriodio rov	vious of the hous' and girls'	athletics program reflected in
the Corrective Action Plan.	nuing to make pendulc rev	news of the boys and girls	athletics program reflected in
	ormation, the above refere	enced school maintains a co	omplete permanent file relative
			ction plans, and other related
materials.			
July Faty			// — 20 //
Principal's Signature		Date	
Street For	4	- H	
Superintendent Sign	ature School	Board Chairpersons' Sigr	nature
,	(Send <mark>original</mark> copy to KHSAA - Mi	aintain duplicate in Title IX school f	older)

KHEDA REPORT BAS COOK PROPER ASSOCIATION

2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	32	51%	52 *	49%
Row 2	BOYS	30	4976	54 *	51 %
Row 3	Totals	له ک	100%	106 *	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 14

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: \(\frac{\frac}\f{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}\firac{\frac{



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	4	43	2	8	
Row 2	j.v.:		9	1	6	
Row 3	frosh:	0	0	0	6	
Row 4	total:	5	<i>5</i> 2	and a second	14	27%
BOYS Row 5	varsity:	5	48			
Row 6	j.v.:	l	6			
Row 7	frosh:	D	0			
Row 8	total:	6	54			

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Leux Verler	Date: 4-//-//



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS		BOYS
	(Yes / No)	10.00	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	NO		No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No		NO
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No		Nο
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Na		Na

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature :	leur Sotter.	Date:	4-11-11
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2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	43	83%
Row 2	j.v.:		. q	17 %
Row 3	frosh:	D	.578	, , , , , , , , , , , , , , , , , , ,
Row 4	total:		57.	100%
Boys				
Row 5	varsity:	5	48	88 %
Row 6	j.v.:	1	6	17 70
Row 7	frosh:	0	D	0
Row 8	total:		54	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

	Principal's Signature:_	Jung Toster	Date: 4-/1-//
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2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35 REV.10/10

Sports	Equipment a	Equipment and Supplies	Travel	vel	Awards	ards	Coaches (to in supplem extended e dollar	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Facilities improvements	lities ements	Publications (if sport-specific)	ations specific)
	Expenditures	ditures	Expenditures	ditures	Expenditures	ditures	Expen	Expenditures	Expenditures	ditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	#Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	3,812	1,422	218	0	0	500	4,000	4 2	0	0	0	0
B basketball	l	1, 422	050	O	0	500	4,000	412	0	0	0	Ο
G softball		•										
B baseball												
G cross country	1, 100											
B cross country												
G golf												
B golf	६१ड	0	581	6	0	100	500	1/1				
G soccer								•				
B soccer	828	1014	528	0	0	500	500	113				
G swimming												
B swimming												

^{;-}Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Principal's Signature: ____

Ņ Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and supplies	Travel	vel	Awe	Awards	Coache (to supple: ext employr	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditures	fitures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	h 78	200	ر ا له	٥	Ø	ት ኮ1	205	1]]				
B track	8 24	200	۵ħ1	٥	٥	ነፋፋ	500	1 1				
G tennis	468	200	155	۵	٥	176	500	1 1				
B tennis	468	200	155	0	0	717	560]]]]				:
G volleyball	4,409	322	299	0	0	202	500	1 ('				
B wrestling	,											
G (list sport)												
B football												
G (list sport)												
B (list sport)												

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010. .

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. ς,

Percentage	50.5	49.5	100%	
Expenditures	776 81	575, P1 \$	\$ 34, 41!	
Gender	Boys	Girls	Total:	

Principal's Signature: Quy Coute.

Date: \(\frac{\psi}{-11-1}\)



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	1
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			
BENEFITS			
Equipment and Supplies			ν
Scheduling of Games and Practice Time			V
Travel and Per Diem Allowances			V
Coaching .			v
Locker Rooms, Practice		W. C.	
and Competitive Facilities			
Medical and Training Facilities and Services			V
Publicity			V
Support Services			~
Housing and Dining			V
Tutoring			~
Athletic Scholarships			

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Juy Solu	Date: 4-//-//
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2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

DIRECTIONS

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ر ز
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April ന

COLUMN	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
CONCESSION STAND Profit	Each will select a	2009-2000 - 2001
Will go to all sports	VB Match or GB Baskebal	
That participate	game to work	
-	7	
TRY to Keep OUr	Daying ass'T. and	2011 - 2012
Comches in all	actolitional Money for	
Sports	head conthes	
`		

Principal's Signature:__



INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63) Summary of Student Responses

School Year:	2010 - 2011		
School Name:	Rose H.II		
	(9-12 Grade): 6 Z (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)		
	Number of 9-11 Grade Students Surveyed: _5 8		
	Number of 8 th Grade Students Surveyed: 12		
Date:	March 4, 2011		
Completed By:	March 4, 2011		
number of 2. Under the number of 3. Please si only to the However,	ze the Student Athletics Interest Surveys Form T-61 by listing the total of responses on the line next to each sport. e Other Category please provide a listing of the sports as well as the of students who are interested in participating. gn and date this Summary Form (T-63) and mail this Summary Form e KHSAA by April 15. Do not mail the student surveys (Form T-61). These Forms should be maintained in your files in the event they are disubsequently.		
Grades S 大 feeder s	,		
Who Administered The Survey? How Was The Survey Administered? Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)			
D Cross Cou) s) irls) oys)		

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

KHSAA Form T63 Rev. 11/09 Page 3/3

<u>Sport</u> Na	<u>Number</u>
Participation in Non-School Sports Activit (From Student Survey T-61 Question 7)	iles
Sport dance	Number 4
aau Soccer	5
aau basketball (boys)	3
aau basketball (girls)	
Reasons for not participating in interscho (From Survey Question 8) 2 I prefer other activities such as band, 14 I don't have time The practice schedules and game time inconvenient The sport I like isn't offered It's too expensive I prefer to participate in club or intram Working Other: Do Not Like spe	chorus, etc. es are ural sports
student Suggestions to encourage participa we try very hard to o find and play a sport talking to friends a that is the number o	
Jan Fester	4-11-11
Princføal's Signature	Date